Globethics.net International Conference

Building New Bridges Together

Track 4: Ethics and Skills for a Responsible Global Citizenship

By

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Rules of Conduct for a particular class
(We / Externally prescribed, with reason)
• Shades of grey
• Consistent with society
• Hippocratic oath
• Corporate Ethical Code
• Good Conscience

Individual’s own principles
(I / Internal, no reason)
• Binary (0,1)
• Generosity
• Honesty, loyalty
• Integrity
• Character

Development from religious and social values

Ethics
Morals
Values

Beliefs with emotional investment
• Moral uprightness
• Social responsibility
• Pursuit of excellence
• Orgnl. – Loyalty, duty

Above Can be ranked

Plagiarism, unethical research, corruption in exams, nepotism in staff recruitment

Sources of personal values:
Education, Family, Religion,
Mismatch between personal Values, Moral standards and organisation Ethics

“\textit{I believe that abortion is wrong because all human life is valuable, (moral?) but I also believe that we should punish rapists by putting them to death}” (Ethical?)

University plans to lower admission requirements to admit more students. But as a teacher I am opposed to any dilution in academic standards.

“In law, a man is guilty when he violates the rights of others. In ethics he is guilty if he only \textit{thinks} of doing so”

\textit{--- Imma}nyel Kant, German Philosopher
Responsible Agents in Educational System:

- Plagiarism, ragging, cyber bullying, sexting, pornography
- Gender bias, student evaluation, nepotism, explore lucrative consultancy outside, biased mentoring
- Lowering admission standards for more students, alluring with campus placement, false degrees and paid PhDs.
- Confidentiality of respondents, unauthorized use of data, falsification/fabrication of data
- Decrying colleagues to students, violating professional confidentiality
- Unfair means of admission, disparaging remarks about institution

Parents, Community

Students

Teachers

Research Collaborators

Colleagues

University
UGC, AICTE

Education Inst.

Internal code of conduct

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## Identify & Rectify Unethical Means

<table>
<thead>
<tr>
<th>Unethical Means</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Corruption</td>
<td>The misuse of public power. Abuse of position of trust</td>
<td>Fraud</td>
<td>Deception intended to result in financial or personal gain.</td>
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<tr>
<td>Bribery</td>
<td>Offering money to gain an illicit advantage. Money is a kind of universal</td>
<td>Scam</td>
<td>any fraudulent scheme that takes money or other goods from an unsuspecting</td>
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<tr>
<td></td>
<td>solvent</td>
<td></td>
<td>person.</td>
</tr>
<tr>
<td>Immorality</td>
<td>Disgraceful events or nasty gossip about people’s private lives</td>
<td>Kickbacks</td>
<td>A form of negotiated bribery in which a commission is paid to the bribe-taker</td>
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<tr>
<td></td>
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<td></td>
<td>in exchange of services rendered</td>
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<tr>
<td>Scandals</td>
<td>Kept huge debts off the balance sheet Hid $50 bn. in loans disguised as sales</td>
<td>Payoffs</td>
<td>Money given for doing something illegal or dishonest</td>
</tr>
</tbody>
</table>
What is an Ethical Mind?

**Disciplined Mind**
Schooled in becoming experts in Mgt., Music, A/c etc.

**Synthesizing Mind**
Weave diverse info together in a coherent fashion

**Creating Mind**
Innovates, risks, discovers new perspective to resolving issues

**Respectful Mind**
Understands and forms relationships. Extrovert

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**Ethical Mind**
Broadens respect for others into something more abstract. Reassess oneself

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Unexpected Qualities of Ethical Leaders

- Selectively show your weakness
- Be a ‘sensor’. Collect soft people data
- Manage people with ‘tough empathy’
- Dare to be different

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Developing Ethical Leadership Muscles

Future
Vision, mission, goal, target, dream

Engage
Interaction, team, integrity, remove barriers,

Deliver
Performance, execution, results, implementation
A student and a teacher connect during one small segment of the student’s life, yet through that tiny window of time can blow a gust strong enough to change the direction of that life.